

2022-2027 Strategic Plan

Goal 1: Provide Rigorous and Challenging Academics

Survey Areas of Importance

- Provide rigorous and challenging academics
- Recruit and retain faith-filled and high-quality staff
- Use age-appropriate technology to enhance students' learning

2022-2027 Objectives

- Provide Evidence Based Literacy Instruction for elementary students
- Hire the best available faculty and staff who are firmly committed to the Catholic faith and our mission
- Retain at least 80% of staff on a yearly basis
- Achieve at or above the diocesan average in 80% of the categories on MAPS tests
- 65% of students meet or exceed their growth projections on MAPS tests
- Use the MAPS data to guide instruction
- Assess next year's hardware replacement needs by March 31st each year
- Evaluate next year's software needs by May 15th each year

Goal 2: Learn, Live, and Share our Faith

Survey Areas of Importance

- Develop a clear understanding and deeper appreciation of Catholic faith
- Support a strong adherence to our mission to "Learn, live, and share the message and teachings of Jesus Christ"
- Recruit and retain a diverse student body
- Provide opportunities outside the classroom for students' faith formation and social justice

2022-2027 Objectives

- Increase the ethnic student population from 8% to 12%
- Consistently score above 6 of the 8 national domains on the ACRE Test
- Complete implementation of Level 2 Catechesis of the Good Shepherd program for grades 1, 2, and 3
- Increase Sunday Mass attendance and parish life activity such as Evening of Worship
- Provide an annual faith retreat for the faculty
- Implement a program that publicly acknowledges students who demonstrate living Christ-like actions
- Develop a system that tracks parent volunteerism in the school and parish community
- Provide parent opportunities outside the classroom for students' faith formation and social justice

Goal 3: Maximize our Resources through Responsible Stewardship

Survey Areas of Importance

- Maintain stable tuition
- Expand services to students with special needs
- Strengthen fundraising efforts for the long-term health of the school
- Improve building safety and staff training to ensure students' safety

2022-2027 Objectives

- Complete the facility renovation and the safety upgrades recommended by SA Morman to provide an inviting and safe learning environment
- Create an alumni database through the Development Office
- Develop a sustainable marketing and alumni relations plan that delivers a key core message centered on the school's mission
- Research and identify grants and other potential revenue streams not currently utilized
- Follow the 5-year financial plan in order to provide reasonable tuition, revenues, and expenses
- Expand services to students with special needs

Goal 4: Nurture Student Well-Being

Survey Areas of Importance

- Advance programs that help students develop life skills (manners, communication, morals, responsible internet usage, etc.)
- Increase focus on students' mental and emotional health
- Foster a caring, nurturing environment
- Continue positive school-wide behavior expectations
- Expand programs to help students build healthy relationships with one another
- Increase focus on students' physical health

2022-2027 Objectives

- Identify and implement programs that help students develop life skills (manners, communication, morals, responsible internet usage, financial literacy, etc.)
- Increase opportunities for students to improve mental and emotional health by learning the basics of Cognitive Behavioral Therapy during quarterly presentations
- Ensure that all students get a minimum of 75 minutes of vigorous movement each week
- Provide opportunities for meditation and mindfulness to decrease stress