

Board of Directors Meeting
Wednesday, November 15th, 2023, 6:30pm

AGENDA

1. Call meeting to order – CA – Time: 6:31pm
 - 1.1. Reading of the School Mission Statement: Our mission at Holy Spirit is to learn, live, and share the message and teachings of Jesus Christ.
 - 1.2. Members present: Chris Abid, Kathy Hawkins, Dan Grey, Scott Aikens, Sara Aldworth, Tyler Erhorn, Brendan Kelly, Kevin Simon
 - 1.3. Ex-Officio Members Present: Rev. Mark Peacock, Pat Kalahar, Paula Ryan
 - 1.4. Members Absent:
2. Guests Present
 - 2.1. Bryan Richards – Pastoral Council Chair
 - 2.1.1. Fr. Mark introduced Bryan who is attending a number of Holy Spirit meetings to learn more about the state of the parish overall
3. Opening Prayer – Dan Grey
4. Approval of the Agenda
 - 4.1. A motion to approve was made by: Kevin Simon
 - 4.2. Second made by: Scott Aikens
 - 4.3. In favor: All | Opposed: None
5. Public Recognition – NONE
6. Recommended Actions:
 - 6.1. Approval of Minutes from 10/17/23 Meeting
 - 6.1.1. A motion to approve was made by: Brendan Kelly
 - 6.1.2. Second made by: Tyler Erhorn
 - 6.1.3. In favor: All | Opposed: None
 - 6.2. Old Business:
 - 6.2.1. Preschool and Kindergarten instruction time – DG - Discussion about half day programs. PK re-summarized comments made in last month's minutes. Discussed feasibility of adding an option for a full-day option. Currently, there is not room for another room to handle a full-day option, so concern was expressed about asking parents/future families about their interest in a full-day option if we cannot handle an additional room in near future.
 - 6.2.2. New Board Members - Need to increase. Fr. Mark recommended thinking of female members to be board members. DG and KS mentioned the importance of considering minority / people of color.
 - 6.3. New Business
 - 6.3.1. PE Uniform - PTA asked Pat to relay concerns about PE dress codes. Brendan asked if we considered going back to pre-covid where students changed in the locker rooms. / Scott asked if we need to consider surveying students. / TE asked if we should give kids the option to wear uniform and

change into PE clothes / KS asked if we should consider amending the current color day dress code. CA will get more info on the root of this concern from PK and/or PTA leadership and follow-up discussion at future meetings. If a change was decided, no change would be made until next school year.

- 6.3.2. 31AA Grant - PK State Grant - Due 12/2/23 - School safety and Mental Health - PK asking for ideas on how to use it. - If awarded, can use it through the end of 2024-2025 school year. Submit ideas to PK via email.

6.4. Information and Proposals

- 6.4.1. Pastor's Report - Father Mark - Shared how proud he is that our school is the largest in DOGR. Master plan discussed. Top priority is to expand the gathering space and build a family center that would seat 300+ people. Discussion about the need for school classrooms in the immediate future
- 6.4.2. Principal's Report - See attached report. Highlights were accreditation and the playground FINALLY being completed
- 6.4.3. Athletic Director Report - See attached report.
- 6.4.4. Religious Education Director's Report - See attached report.
- 6.4.5. Parish Finance Report - See attached report. Kevin noted that Pat is on track to meet budget numbers once again in 23-24
- 6.4.6. CDC Director Report - See attached report.
- 6.4.7. Preschool Report - Now included with CDC.

6.5. Committee Reports

- 6.5.1. Communications / Marketing / Development Committee: See attached report. Discussed signage options and effectiveness given Lake Mi Dr. Perhaps some options will come from the construction project.
- 6.5.2. Mission Effectiveness - See attached report. Paula laid out all the various prayer options our students have throughout the day. Kathy commented how wonderful it was we had so many options.
- 6.5.3. Finance - Included with the parish report.
- 6.5.4. Building & Grounds - No report

- 7. Next Meeting Date - 12/20/2023 Motion to skip December meeting. KS motion KH 2nd - Next meeting Wednesday, Jan. 17, 2024

8. Adjournment

- 8.1.1. A motion to adjourn was made by: KS
- 8.1.2. Second made by: KA

- 9. Meeting Adjourned @: 7:41pm