



Board of Directors Meeting Wednesday, February 21st, 2024, 6:30pm

AGENDA

1. Call meeting to order – CA – Time: 6:28pm
 - 1.1. Reading of the School Mission Statement: Our mission at Holy Spirit is to learn, live, and share the message and teachings of Jesus Christ.
 - 1.2. Members present: *Chris Abid, Kathy Hawkins, Tyler Erhorn, Brendan Kelly.*
 - 1.3. Ex-Officio Members Present: *Rev. Mark Peacock, Pat Kalahar, Paula Ryan.*
 - 1.4. Members Absent: *Dan Grey, Scott Aikens, Sara Aldworth, Kevin Simon*
2. Guests Present
 - 2.1. *Logan McGahan – Seminarian in residence. Logan will present and do a short dance on the water cycle at our next meeting.*
3. Opening Prayer – *Brendan Kelly*
4. Approval of the Agenda
 - 4.1. A motion to approve was made by: *T.E.*
 - 4.2. Second made by: *K.H.*
 - 4.3. In favor: *ALL* | Opposed: *NONE*
5. Public Recognition – *NONE*
6. Recommended Actions:
 - 6.1. Approval of Minutes from 1/17/24 Meeting
 - 6.1.1. A motion to approve was made by: *K.H.*
 - 6.1.2. Second made by: *T.E.*
 - 6.1.3. In favor: *ALL* | Opposed: *NONE*
 - 6.2. Old Business:
 - 6.2.1. PE Uniforms

Chris and Pat reviewed the feedback from PTA they received at the last meeting. PTA submitted a proposal for a PE Dress Code for review, a copy was given to all board members. Discussion focused on:

 1. *Do we need to review and revise the current color day dress code as well, if the students look slovenly on PE days, don't they also look slovenly on color days?*
 2. *How restrictive do we want any changes to be? The proposal would require additional uniform shopping, rather than using what students already own. Drastically limiting colors and or branding will impact availability.*
 3. *Is this truly an issue that needs addressing?*

The board came up with some ideas of a proposal for review at the next meeting. Hopes to vote at the April meeting about any action on this matter.
 - 6.3. New Business
 - 6.3.1. GRACEAC Fees

GRACEAC fees to schools are rising for the 24-25 school year. Currently Holy Spirit charges a fee of \$85 per athlete for most GRACEAC sports. That fee allows

students to play multiple sports, even though the \$85 doesn't cover the fee for one sport in most cases. Discussion focused on:

1. What is the actual cost to Holy Spirit each year for athletics? Pat estimated roughly \$20,000, includes salaries.
2. Should some sports, i.e. football, be separated out due to their high per-player cost?
3. Would Holy Spirit offer financial support for families that would not be able to afford an increased fee? Would an increased fee impact participation numbers?
4. What is Boosters role in the deficit? Can we do more fundraising to bridge the gap rather than just charge more?
5. Should we charge separate for each sport and pass the fee along to each player based on what GRACEAC asses to the school?

The board will review the discussion and financial information with proposals made for the next meeting and hopes to vote on a new fee in April.

6.4. Information and Proposals

6.4.1. Pastor's Report – Father Mark

The Lenten season has begun, Father Mark and Msgr. Stasker will hear confessions throughout the season. Fr. Mark is very proud of Holy Spirit faculty and staff, believing Holy Spirit is a premier school not only in the Diocese, but in all of Michigan.

6.4.2. Principal's Report – See attached report.

6.4.3. Athletic Director Report - See attached report.

6.4.4. Religious Education Director's Report - See attached report.

6.4.5. Parish Finance Report - See attached report.

6.4.6. CDC Director Report - See attached report.

6.5. Committee Reports –

6.5.1. Communications / Marketing / Development Committee

6.5.2. Mission Effectiveness

6.5.3. Finance – Included with parish report.

6.5.4. Building & Grounds

7. Next Meeting Date – 3/20/24

8. Adjournment

8.1.1. A motion to approve was made by: *K.H.*

8.1.2. Second made by: *T.E.*

9. Meeting Adjourned @: 7:46pm