



Board of Directors Meeting Wednesday, March 18th, 2026 - 6:30pm

AGENDA

1. Call meeting to order – CA – Time: 6:32pm
 - 1.1. Reading of the School Mission Statement: Our mission at Holy Spirit is to learn, live, and share the message and teachings of Jesus Christ.
 - 1.2. Members present: Chris Abid, Tyler Erhorn, Dan Grey, Scott Aikens, Sara Aldworth, Vicki Jansma, Barb Vidro
 - 1.3. Ex-Officio Members Present: Rev. Mark Peacock, Pat Kalahar, Paula Ryan
 - 1.4. Members Absent: Alan Rheault, Todd Beaudoin, Rev. Nick Baker
2. Guests Present
3. Opening Prayer – Dan Grey
4. Approval of the Agenda
 - 4.1. A motion to approve was made by: Vicki Jansma
 - 4.2. Second made by: Tyler Erhorn
 - 4.3. In favor ALL | Opposed:
5. Approval of the 2/25/26 Minutes
 - 5.1. A motion to approve was made by: Barb Vidro
 - 5.2. Second made by: Scott Aikens
 - 5.3. In favor ALL | Opposed:
6. Public Recognition – NONE
7. Recommended Actions:
 - 7.1. Old Business
 - 7.1.1. Construction update and details
Still on schedule. High winds this month have delayed things slightly.
 - 7.1.2. Financial Aid Process
 - 7.1.2.1. Aid is still open. Any kindergarten family who applied for aid is automatically being reviewed based upon new tuition numbers
 - 7.1.3. Kindergarten Format 2026-27
 - 7.1.3.1. Overall reception was positive for the announced new kindergarten format. The board agrees that the rollout could have been better, tuition being released and then changed was unfortunate. Some parents have raised concerns to both Pat and Chris. Those families have all been responded to.
 - 7.1.3.2. Projections look like Young 5's will be at 15 students in 2026-2027 and Kindergarten looks like we may hit capacity of 48 students as well based on initial enrollments and Preschool sizes.
 - 7.2. New Business
 - 7.2.1. Staff at Board meetings -
 - 7.2.1.1. Discussions about inviting the faculty to meetings, representing both upper and lower elementary.. Highlighted the importance of possibly rearranging the meeting schedule to make the best use of the teachers' time. Would still have closed sessions. Teachers would give a brief update and attendance would be voluntary. Vicki offered to help with the

procedure. Dan asked if the Mission Effectiveness Committee could take lead on working on this procedure.

7.2.2. Classroom locations 2026-27

7.2.2.1. Projected Changes for 2027-2028 - Current Kindergarten room will become Student Support Services, two full time kindergarten rooms as well as pre-school will be housed in the three newly built classrooms. Art room will be converted into a homeroom summer of 2027

7.2.3. Enrollment management plan

7.2.3.1. Classroom caps, selection process

1. Current student
2. Sibling
3. Active Parishioner
4. Enrollment Date

7.2.3.2. Population census – how can we learn about potential students in our community already?

7.2.3.2.1. Issue of families either in the school or in the parish who have young children who potentially may join preschool or kindergarten. We only receive information when the child is baptized at Holy Spirit.

7.2.3.2.2. Can we add more questions to enrollment to learn about family makeup

7.2.4. Academic Services Review

7.2.4.1. Paula reviewed the process for any student identified for or already on an accommodation plan:

- Student Assistance Team services.
- Academic Support Class
- Early Childhood Literacy

7.2.5. Review committee assignments and terms and committee structure

7.2.5.1. Via email between this meeting and next

7.3. Information and Proposals

7.3.1. Pastor's Report – Father Mark & Father Nick

7.3.2. Principal's Report – See attached report.

7.3.3. Athletic Director Report - See attached report.

7.3.4. Faith Formation Report - See attached report.

7.3.5. Parish Finance Report - See attached report.

7.3.6. CDC Director Report - See attached report.

7.4. Committee Reports –

7.4.1. The Communications and Marketing Committee presented findings of their recent meeting.

7.4.2. Building and Grounds Committee discussed Gym Security

7.4.3. Encourage all Plans to meet prior to next meeting

8. Next Meeting Date – Wednesday, April 15th – 6:30pm – Superintendent's visit

9. Adjournment

9.1.1. A motion to approve was made by: Tyler Erhorn

9.1.2. Second made by: Barb Vidro

10. Meeting Adjourned @: 7:57pm